

LIAC Agenda - Oct 17, 2021 3pm Zoom
(* items require action)

LIAC Meetings 3-5pm, 3rd Sunday of the month (ex Jan, Feb, June)

Sept 19	Feb 13
Oct 17	Mar 20
Nov 21	Apr 10. (Apr 17 is Easter)
Dec 19	May 15
Jan 9	June 12

LIAC calendar:

Oct - Nov Coming of Age

Jan 14-16. Jubilee 3 Anti-Racism Training

3 pm - Welcome and Lighting the Chalice

3:05 - Announcements & Congregational check-in

A LIAC PROJECTOR IS AVAILABLE— see Mary Beth Guyther

A LIAC SOUND SYSTEM IS AVAILABLE — see Steve Underhill (Freeport)

3:20 - President's announcements

1. October starts a new year for **Preventing Sexual Harassment Training** —
Board members, program leaders (Joanne Polichetti, Patrick MacDevitt,
FAHS leadership, MaryBeth Guyther)

Please send certificates of completion to Nikki Williard. If you are trained through your work, please let us know and if you can, send the certificate of completion.

45 minute free training

<https://www1.nyc.gov/site/cchr/law/sexual-harassment-training.page>.

2. Please make use of the LIAC Guest Minister Program
Queens - 2 opportunities
Garden City - 2 opportunities (2 already scheduled)
Freeport - 2 opportunities (1 is already scheduled)
Jamesport - 3 opportunities
Bay Shore - 3 opportunities
Huntington - 1 opportunity starting in January 2022
Bridgehampton - 1 opportunity when Rev Kimberly goes on sabbatical

Eligible Guest Ministers —

Rev Ben Bortin,

Rev Stevie Carmody,

Rev Valerie Freseman,

Rev Carol Huston

Daniel Lawlor,
Rev Julie Newhall. (probably only available on the 5th Sundays)

This information has been sent to your congregations, but please remind the people who schedule services to use the program.

3:25 - Report regarding Communications Coordinator

Ginger has resigned as the Communications Coordinator. She will stay on, in a consultant role, creating flyers based on information we give her, posting them on Social Media and the website, and updating the website as requested. She will bill us by the hour, at the same rate she was paid as Communications Coordinator. For the immediate future, the President will send around e-mail communication. This means that when Ginger has created a flyer for you, please send it to Linda Anderson, who will send it around via e-mail. Please note that Ginger wants us to use this e-mail address: oneillvlee@gmail.com

3:35 - *Approval of September Minutes (reports included in agenda) — [Nikki Williard](#)

3:40 - Financial Report YTD - [Sue Pond](#)

dues letters

3:45 - LIAC Online Youth Group — [Danielle Burby](#)

3:50 - Social Justice Coordinator Report (record included in agenda) - [Mary Beth Guyther](#)

4:05 - Plans for COA and OWL - [David Silver](#)

possible COA celebration

4:15 - UU Connect - [David Silver](#)

4:20 - Report of sub-committee looking into more opportunities for connections between congregations through attending each others events and programs—

Garden City - UCCN.org

— **Book Club**

November 18 World of Wonders: In Praise of Fireflies, Whale Sharks, and Other Astonishments by Aimee Nezhukumatathil

January 27 We Are Not Here to Be Bystanders: A Memoir of Love and Resistance by Linda Sarsour

Both at 8pm, use this zoom link:

Join Zoom Meeting

[https://us02web.zoom.us/j/86826549564?
pwd=MDNIRUVSNnUrR29SN0F3NXhYb2JLdz09](https://us02web.zoom.us/j/86826549564?pwd=MDNIRUVSNnUrR29SN0F3NXhYb2JLdz09)

Meeting ID: 868 2654 9564

Passcode: 250851

One tap mobile

+19292056099,,86826549564#,,,,*250851# US (New York)

Stony Brook - UFSB.org

– Youth Group - in person

Youth are invited to Youth Group meetings in person, 4-6pm on the 2nd and 4th Sundays of the month, outside. Contact Deb Little,

– Weekly and Monthly Labyrinth Walks - in person

Walk our indoor labyrinth for peace and meditation. Full explanation given by a certified Labyrinth facilitator. Masks required. You must reserve a spot because we limit the numbers during covid. If you are interested, call or email Linda

Mikell: edlinmik9@gmail.com 631 543 0337

Free will donation.

Thursdays 1:30 p.m. Lasts about an hour.

Second Tuesday evening every month 8 p.m. Must reserve

– Humanist Discussion Group

The Humanist Discussion Group is open to all who wish to come. The group meets on Tuesday evenings. Please contact Gil Hanson for dates and zoom link.

gilbert.hanson@gmail.com

– Friday night book discussion, first Friday of the month via zoom. Contact:

Harold Kirk. harold.kirk@gmail.com

– Meditative Arts: Tai Chi, Yoga, Essentrics, Drumming

For days, times, tuition rates and/or questions, contact Linda Mikell at 631-543-0337 or edlinmik9@gmail.com.

Freeport - SNUUC.org

– Meditation on Saturday mornings at 9am via zoom

contact Brian Larkin, bolarlin@optonline.net.

– Yoga via Zoom - Monday mornings from 9:30 to 10:45. Please contact Barbara Behrens, behrens.ba@gmail.com for cost, zoom link and dates.

– Lectio Divina - 7:15 pm on the 2nd and 4th Wednesdays. This is a contemplative practice in which we listen to a short reading and get in touch with where it resonates in our bodies, our feelings, the images that speak to us and any message or meaning it has for our lives. Contact Rev Linda Anderson, revlin23@gmail.com

Join Zoom Meeting

[https://us02web.zoom.us/j/88962972950?
pwd=OGE5dWtBODVyRGhWMS9ncU91SFMrUT09](https://us02web.zoom.us/j/88962972950?pwd=OGE5dWtBODVyRGhWMS9ncU91SFMrUT09)

Meeting ID: 889 6297 2950

Passcode: 499321

One tap mobile
+16465588656,,88962972950#,,,,*499321# US (New York)

Queens - uucq.org

— Anti Racism Discussion Group

Our next meeting will take place in November. The purpose of the Anti-racism discussion group is to educate ourselves on historical and ongoing racial policies in the United States. Since we are a small group there is no separating into white and BIPOC groups. We have read *Caste*, *All The Real Indian are Not Dead*, *My Grandmother's Hands* among others. We have also watched movies such as *PBS Driving While Black*. Contact Runita Sutton runitalsutton@gmail.com

Rev. Linda Anderson - revlin23@gmail.com for zoom links and further information

— Caregiver Support Group on zoom - 1st and 3rd Thursdays 1-2:30pm

— Meditation on zoom - Mondays through Fridays 7:30-8am

In the Plum Village Buddhist tradition, Thich Nhat Hanh teacher

Programs that Ministers would like to offer for LIAC:

Rev Rosemarie Newberry:

Adult OWL.

Deep Ecology programs, offered by Green Faith or Lora Kim Joyner (She is the UU Minister that has a PhD and specializes in Parrots)

UUA Heritage trips for Adults

Dances, fun activities

Concerts: Jazz and other

When more information comes in from more congregations, the plan is to send this out widely. In any case, information will be sent to Ministers, DRE's, Presidents, Administrators and other communicators by Nov 1

4:30 - LIAC programs - Spring, Winter? - [Linda Engbrenghof](#), [Rev Kimberly Quinn Johnson](#), [Mary Beth Guyther](#), [Marian Russo](#), ([Deb Little](#) in January)

4:40 - *LIAC Sponsorship of Jubilee III Weekend on Jan 14-16, 2022

Registration will open soon for Long Island UU's.

*Can we set aside \$3000 in scholarship funds to be used to help with registration costs? Regular registration is \$170 per person and \$85 for persons in the same household.

5:00 - Wrap-up/To Do/Thank you's

Closing

Reports — INFORMATIONAL - PLEASE READ PRIOR TO MEETING

(* means the program is on the agenda for discussion and/or decisions)

Working groups:

LIAC Dinner and Workshop — Marian Russo, Mary Beth Guyther, Rev Kimberly Quinn Johnson, Linda Engbrenghof, Deb Little

LIAC Website - Ginger O'Neill

Banking Research -a project tabled for now due to covid restrictions

LIAC Programs: INFORMATIONAL - PLEASE READ PRIOR TO MEETING

SAF - Karyn O'Beirne —

LIAC Communications -

COA - David Silver (leaders are David, Joanne Polichetti, Patrick MacDevitt)

OWL - Jr High program

Online Youth Group - Danielle Burby

FAHS Camp - Patsy Kaplan/Matt Barish —

LI Social Justice Roundtable — Mary Beth Guyther

Adult Program - Linda Anderson

Caregiver Support Group - 1st and 3rd Thursdays 1-2:30pm on zoom
facilitated by Revs Linda Anderson and Margie Allen

Ongoing LIAC Programs between and among congregations — informational:

Ministerial Leave Program — Rev Margie Allen

Financial/Audit Sharing — in process

Pastoral Care for Lay-led Congregations — Linda Anderson, Will Feinberg, Ben Bortin

LIAC TIMETABLE and TO DO list 2021-22

July- August

Set schedule for OWL, recruit leaders, compose and print brochures, publicize

Set schedule for COA, recruit leaders, compose and print brochures, publicize

Choose date for LIAC workshop and dinner, sub-committee to recruit speaker

Set dates and locations for LIAC Board meetings

Determine delegates for the coming year, contact those congregations without them

Prepare contact list of delegates, presidents, newsletter eds, admins, DRE's,
Social Justice chairs
Board approves leaders for OWL and COA

September
Dues letter sent out
Begin planning for LIAC Dinner and Workshop

October
FAHS budget close out for the current camp year

November

December
FAHS budget due for next camp year

January
Planning food and publicity for LIAC Dinner and Workshop starts
Board approves leaders for FAHS

February
Nominating committee begins work
FAHS camp policies and handbooks updated

March

April
Finance people begin to prepare budget for board review in May
Begin to recruit leaders for OWL — CER sponsors OWL training during the
summer
Begin to recruit members for the Pastoral Care Team (in consultation with LI
UUMA)

May
LIAC board considers budget for next year
Begin to recruit leaders for COA

June
Annual meeting - elections, budget approval, reports

Minutes of Regular LIAC Meeting, September 19, 2021, via Zoom

Present: Rev. Linda Anderson - President; Marian Russo - VP (Sayville); Sue Pond - Treasurer (Southold); Nikki Willard – Secretary (Huntington); Rev. Kimberly Quinn Johnson (Bridgehampton); Jim and Lynn Smith (Shelter Rock); David Silver (Garden City); Patsy Kaplan (Garden City); Rev. Margie Allen (Stony Brook); Deborah Little (Stony Brook); Julie Buckley (Freeport); Rev. Valerie Freseman (Southold); Mary Beth Guyther (LIAC Social Justice Coordinator - to give SJ report)
Welcome to Julie Buckley as the new LIAC Rep from Freeport!!

Announcements & Congregational Check-In

Patsy - Garden City has a new part-time minister, Rev. Petra Thombs (first name pronounced Patra - with a long a). She's done 2 services and seems great - it's been a long time without a minister. Service today was inside with singing. Sharing of food was outside after the service.

Sue - Southold's back-to-school drop-off collection for CAST (Community Action Southold Town) in our church parking lot on Saturday, 9/4 went very well. They are now trying to figure out what to do about Thanksgiving. Members are positive and cheerful.

Rev. Valerie - Agrees with Sue's assessment of Southold

Marian - The Board of Sayville has met with the Stony Brook Board to discuss the possibility of merging. They have reached out to CER Pat Infante.

Rev. Kimberly - Bridgehampton is "flowing like water", dual platform testing has been done and was successful. There is a Music and Meditation group online and in-person that meets monthly on the 3rd Wednesday of the month. At this point, most are still attending online.

David - Garden City is meeting in person and on Facebook. RE is meeting in-person. Pumpkin Patch will be back on 10/1

Nikki - Due to the increase in the Delta variant, the Huntington Re-opening Task Force and the Board of Trustees have decided not to have the in-person option for their services at this time. After a successful "soft opening" in August, the plan was to begin hybrid services on a regular weekly basis beginning on 9/12. No word yet on when they will resume.

Deb - Stony Brook has had 3 meetings for folks to come into the sanctuary and watch the online service together in that space. Next Sunday (9/26), they hope to open in-person, vaccinated only and wearing masks. RE is meeting outdoors. Hope to have the youth group outdoors as well.

Rev. Margie - Stony Brook now has 2 cameras and will be going in-person and online. Stony Brook and Sayville BOTs have been in touch about consolidating. As Marian said, they are in discussions about the decisions that need to be made.

Jim & Lynn - Rev. Natalie Fenimore will be the lead minister for Shelter Rock for the next 2 years. She has preached under a tent on the grounds of UUCSR. Nothing has yet been done to create a Task Force for the 8th Principle. They reminded us about the DEI Webinar on 9/29 - 149 registered so far.

Julie - Julie is the RE Coordinator at the Freeport congregation. Freeport has been meeting in-person the last 2 weeks with a hybrid model. In-person attendance has been low, only about 20 people. RE is meeting indoors and in-person - a slow and confusing start, different meeting times.

Social Justice Coordinator Report – Mary Beth Guyther.

The complete report was included with the September 19th Agenda. Mary Beth elaborated on the Police Reform hearing in Suffolk County on 9/9. The bill has been

recessed until 10/5 in Hauppauge due to concern about masked gathering and lack of ability to testify - lots of stories from those affected.

She is researching the availability of a template for a congregational audit on the 8th Principle.

Maybe have Paula Cole Jones speak at the LIAC Dinner...

Approval of August Minutes

The minutes of the 8/15/21 meeting was approved

Financial Report - Sue Pond

Dues letters have not yet gone out as Sue has been dealing with her mother's health.

Thus no dues are yet coming in. Normal expenses at this point. The UU Connect budget of \$750 that was approved at the August meeting has been spent.

Program for Guest Ministers not yet added into the budget

LIAC Youth Group Report - Danielle Burby

The report below was included with the Agenda:

After a summer break, I'm excited to get back into the swing of the youth group. I decided to wait until October 3rd just because I know right now things are hectic for everyone with school starting back up and also this is Labor Day Weekend. Our group has fallen on enough holiday weekends for me to know that's not the ideal situation! This year, I plan to focus on community building and connection. Lots of games and also mindfulness exercises. Eventually, after some trust building, and assuming there is still momentum, we can get to some deeper questions and sharing.

I already have a co-facilitator lined up for October 3rd and will get the flyer and registration info out later this week. Let me know if you have any questions for me!

Guest Preacher Program

Program is to benefit ministers who are mostly on Long Island and include:

Rev. Ben Bortin, Rev. Stevie Carmody, Rev. Valerie Freseman, Daniel Lawlor (not yet ordained but has completed all other work to become a minister - works with UU Ministry For Earth), Rev. Julie Newhall (preaches twice a month at Bayshore).

Rev. Linda will send minister contact info to congregational schedulers and they will contact ministers directly. Minister will submit for payment to LIAC and LIAC will maintain records of all.

Opportunities for Connection

John Lutterbie, Rev. Kimberly, Bill Funke, and Rev. Linda met. They will compile and distribute a list of things going on in all LIAC congregations that folks in other congregations might be interested in and would want to join. This could be a good way to attract more people to programs and could form many different kinds of groups as a result.

Plans for COA and OWL

There were many who were unhappy with our decision at the 8/15 meeting not to allow the last few sessions of the COA program that was halted due to Covid-19 in March

2020 to complete the program in-person and indoors this Fall. There is a new request and a new plan:

Sessions will be up to 3 hours each and will be held outdoors with masks (only request for building use is to have access to bathrooms)

Stony Brook, Huntington and Freeport are all possibilities

The Leaders will request "release of liability forms" be completed as not all youth in the group are vaccinated

School protocols will be followed

If approved, this would begin ASAP and end by the first week in November

Motion (made by Patsy Kaplan): "Move to accept the proposal for outdoor COA program." Seconded by David Silver.

Discussion: There are 13 youth in the program and parents will be able to opt out if uncomfortable with the unvaccinated youths. Full disclosure and full transparency. A high percentage of the youth are expected to participate, but they can also do it in the winter with a new group (if it's available). Also discussion of possibly having COA online in January. There was general agreement that this current plan is feasible.

Vote: All in Favor - Motion Passes

OWL - UUA office will be offering online training for those who want to facilitate the program. Rev. Kimberly said there are 3 people from the South Fork Congregation interested and they are highly recommended.

UU Connect - Fun activities this summer have included a party at Robert Moses, Adventureland (though it was rainy), and Jones Beach. Apple picking was proposed as another possibility.

\$300 Additional for UU Connect

Motion made (by Sue Pond) to increase the budget for UU Connect by \$300 to cover Adventureland. Patsy seconded.

All in Favor - **Motion Passes**

LIAC Sponsorship of Jubilee III Weekend on Jan 14-16, 2022

Paula Cole Jones has asked LIAC to host this weekend. Hosting means that we advertise it. LIAC congregations also have the first opportunity to register (and maybe a discount?) The UUA Description:

"You are invited to participate in Jubilee Three Anti-Racism Training: Learning Together About Systemic Racism.

Do you wish to deepen your understanding of how race and ethnicity play out in our institutions and our daily lives? Are you ready to take a leading role to nurture a multicultural future in the face of opposing cultural currents? Come join us for this life-changing weekend!

Please note all times are Eastern, this is an online training and all are welcome.

Friday - 6:00 p.m. to 9:00 p.m. with a break from 7:15-7:30 p.m.

Saturday - 9:00 a.m. to 8:30 p.m. with a 30 minute break at 10:30 a.m., 2 hour meal break from 12:30-2:30 and a 30 minute break at 4 p.m. and a 30 minute break at 6:30 p.m.

Sunday - 12:00 p.m. to 6:30 p.m. with a 1 hour break at 2 p.m. and a 30 minute break at 4:30 p.m.

Weekend activities: The training includes presentations, discussions, videos, exercises, and small group work. This 2 ½ day workshop is open to anyone who wants to journey toward making a stand against racism. Church members and church leaders of any faith, as well as non-church members are all welcome!

Our goals are:

To develop a shared analysis of racism and its individual, institutional, and cultural manifestations, and

To begin to apply this common understanding to the history, culture, and institutional structure of our society, and to envision the next steps in taking action.

Agenda topics include:

The history of racism and resistance to racism in the Americas

Defining racism

The effects of racism on people of color and on white people

Dismantling racism

Claiming and shaping an anti-racist identity

Trainers are Paula Cole Jones, Dr Leon Spencer and Lutricia Callair.

Enrollment is limited so sign up today!"

Some LIAC folks who have attended in the past spoke about what a moving experience it was.

\$170 per participant, additional members of the same household can receive a 50% discount. We encourage people seeking scholarships to request support from their local congregation.

LIAC will have monies available for those who need it. Attendance will be limited to 70 people.

Rev. Linda thought perhaps this could be a mechanism to move onward to Valentine's Day and Side With Love's 30 days of love and then beyond that.

Report on Programs from the College of Social Justice

Per Rev. Kimberly the College of Social Justice is not responding to requests so they need to regroup. Things that were discussed as possibilities included: More in-depth work on the Commission on Institutional Change (COIC) Report; How to implement the 8th Principle (even for those who haven't adopted it - yet); Perhaps Beloved Conversations after the Jubilee; A workshop about microaggressions - although COIC and 8th Principle programs might cover that.

Question as to whether there is a race audit available at the UUA website

Creation of Sub-committee to plan LIAC Spring Workshop

Lynn Smith mentioned that Shelter Rock has a 200 person tent on their grounds - maybe a luncheon in the tent in April. Marian Russo is open to working on it - maybe fold it into the group looking into ideas for connections. Includes Mary Beth Guyther and Linda Engbrenhoff for programming for the whole year.

Nikki Williard, Secretary

Social Justice Roundtable Report – Oct.. 2021

I. Ongoing Issues

Police Reform -

Oct 5 hearing on Suffolk County proposed legislation. Many advocates, including UUs Mary Beth, Helen Boxwill and Deb Little, spoke against the bills and protested these bills that would give public safety workers protected class status. Vast majority of speakers (40 plus) spoke against the bills; a few police union officials spoke for the bills. All three police-related bills (1488, 1566, & 1653) were sent back to committee. Stay tuned for further updates, Here is the link to the recording of the meeting. 2021: GENERAL MEETINGS on Livestream.

II. Programming:

Oct. 7 th

LIAC SJ Program on Fighting for Environmental Justice on Long Island, the story of BLARG, Brookhaven Landfill Action and Remediation Group. Peggy Fort of UUFBS and Mary Beth facilitated this webinar on environmental justice, featuring experts Abena Asare and Monique Fitzgerald. About 13 attendees participated. Contact Mary Beth if you would like a copy of the PowerPoints presented by our guest speakers. (See attached flier)

III. Eighth Principle

See email below from Paula Cole Jones on Oct. 20 th meeting and share this info with your congregations:

Dear 8th Principle Learning Community,

Our next meeting is October 20th. You will have an opportunity to provide input on the antiracism resources that are being or have been used by your congregation. Rev. Sarah Gibb-Millspaugh from the Congregational Life staff will be joining us for this portion of our work from 7-8pm ET. See Sarah's bio and the Zoom sign-in information below.

From 8-9:30pm ET, our main program will be a conversation with members of Boards that are beginning to implement new practices to support their adoption of the 8th Principle. This is the beginning of what will be an ongoing conversation. We plan to hear from 6-8 different congregations this month. Be ready to take notes. You are welcome to invite members from your congregation to join us.

Bio

Rev. Sarah Gibb Millspaugh (she/her) is in her sixth year serving on the Pacific Western

Region's UUA staff and her 17 th year of ordained ministry. A white lifelong UU with Jewish, Scottish, and English colonist heritage, Sarah was first trained in anti-racism in 1995 and is intimately familiar with our UU aspirations and setbacks, progress and pain in living out an anti-racist multicultural vision. Sarah feels lucky to have, at times, felt the power of Beloved Community in multiracial communities of liberation and interconnection, and feels the call to co-create more of that in our UU spaces with the leadership of UU BIPOC. She lives in San Diego with her husband, Rev. John Gibb Millsbaugh, their 4th grader Max, and their fabulous dog Molly.

Zoom Information

Topic: UU Congregation Boards and the 8th Principle

Date: Oct 20, 2021

Agenda:

7-8 PM ET - Antiracism Resource Input

8-9:30 PM ET - UU Congregation Boards & the 8th Principle

Join Zoom Meeting

[https://us02web.zoom.us/j/87675403949?](https://us02web.zoom.us/j/87675403949?pwd=NzlvdGFzNmRXdU45MDd6bUVTcmJaQT09)

[pwd=NzlvdGFzNmRXdU45MDd6bUVTcmJaQT09](https://us02web.zoom.us/j/87675403949?pwd=NzlvdGFzNmRXdU45MDd6bUVTcmJaQT09)

Meeting ID: 876 7540 3949

Passcode: 024580

One tap mobile

+13126266799,,87675403949#,,,,*024580# US (Chicago)

+19294362866,,87675403949#,,,,*024580# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 876 7540 3949

Passcode: 024580

Find your local number: <https://us02web.zoom.us/j/87675403949>

IV. In Other News

Other resources:

- Link to recent story regarding display of swastikas at Northport anti-vax event: Residents sound off on Ocean Avenue protests and use of swastikas on public property at Village board meeting | Northport Journal
- Racial Slur/ Bias incident in Northport Racist incident rattles; Smokey Joe's Cafe; cast at Engeman Theater in Northport (news12.com)